

Professor Training – Speaking and Silent

1. What is a professor?

- Another name for professor is table leader. You lead and guide the candidates through the material presented over the three days. This is a leadership position.
- There are two (2) professors at each table, one (1) experienced (dominant) and one (1) inexperienced. Six (6) of the 12 professors are experienced, i.e. they have served as a professor previously.
- Either position can be speaking or silent. There are nine (9) speaking professors and three (3) silent professors. You are there to share your wisdom and your relationship with Christ to others.

2. What are the duties and responsibilities?

- The primary duty of a professor is to be a servant and to love.
- The name “silent” professor can be misleading. The duties and responsibilities are the same at the table whether you are giving a Rollo or not.
- Pray for the team, candidates and your table.
- Study the structure of Tres Dias, and learn the key points of all the Rollos so you may easily lead and guide your table through the material.
- Study commitment/service card explanations in professor book in preparation to direct your table.

3. How shall a professor act?

- The key is to be a good example. You must set a good example for the candidates to follow. You will be a demonstration of obedience.
- Be the first to answer the bell and be on time in the Rollo room, chapel and meals.
- Take notes for all the talks. Do not stop taking notes even after being revealed.
- Be a good listener, only talk when necessary. If no one starts a discussion, then ask a question on the subject to the table in general, or to a specific candidate. Ask something that requires more than a “yes” or “no” answer.
- Your job is not to make the candidates “get it”, but to demonstrate the love and grace of God to them.
- Silent professors do not remain silent. This can be a distraction to the table throughout the weekend.
- Make sure that both professors do not leave the table at the same time. This will help keep discussions on track.
- Be yourself. God chose you because of who you are: your personality and experiences. Be the same before you are revealed as you are after you are revealed. Remember your intent is to share and instill love and trust in the candidates, not to deceive.
- Be honest and truthful. Answer all questions when asked, however, don’t volunteer too much information. Once revealed, there is a tendency to focus on you and look to you for all the answers. This defeats the purpose of table discussions. In this case, try to answer their questions with a question.
- If you need to talk to the Rector or teammates, please don’t whisper or make it appear that you are trying to hide something, or keep something from the table.
- First day at the table may be the hardest because you don’t know how your table will react. Even though you may not know it, you are being watched by the candidates, and are a direct influence on their attitude and receptiveness. Again set a good example.
- Second day there is usually more sharing, however, be prepared that you might have to share personally first. Make every effort to keep the discussion on the subject. Again, be a good listener and show concern.
- Third day it is again important to keep table discussions on the subject. This is also a good time to clear up and emphasize any points from the weekend that need to be revisited.

4. What problems may I encounter? What are some techniques for handling these problems?

- You may have some that like to talk too much. You may slow them down by asking a difficult question. It is best to listen at first, then, when you get a chance, thank them and ask the table what they think.
- You may have some that don’t talk much. They may be timid, insecure or just taking it all in. Don’t pressure these people into speaking. Try to draw them in to feeling like part of the group by asking them “yes” or “no” questions and then express your agreement with them.
- You may have some that are aggressive or argumentative. Don’t let them upset you or the table. Try to find some value in what they say and emphasize this and move on. Asking questions is the suggested method of directing the table.
- Sometimes there may be a role reversal in the candidates as the weekend progresses. The quiet ones will talk and the talkative ones will be quiet.

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5. What are some common mistakes to be aware of?

- You may talk too much at your table.
- Not listening can lead to not being aware of what is happening at your table, or on the weekend.
- **Get the names of your table right and pronounce them right.** This can mean a lot.
- Do not try to do excessive amounts of palanca on the weekend – complete it before you leave home.
- Never bring up negatives and always accentuate the positive.
- **Never lie to or deceive anyone. Answer all questions when asked, however do not volunteer too much information.**

6. What is a commitment/service card?

- This card is to assist you in continuing to grow in Christ.
- Further explanation is in your professor book and in team section meetings. Please study.
- Emphasize at your table that these are only guidelines. These cards are by no means Tres Dias “rules” that have to be followed.
- Please recommend to the candidates to be realistic in their times as they make commitments. It may be helpful to have your own card on the weekend, and share your own personal experiences.

7. Writing a Rollo or talk.

- **Spend time in prayer before writing the first word. God already has the talk for you if you are prepared to listen to Him.**
- **Read the outline and the summary carefully.**
- **The “write-downs” to be included in the talk are the actual outline. Do not omit or change any part of the outline. All points must be covered.**
- **It is not recommended that you read talks previously given on a weekend.** Your talk should be unique to this weekend. You may use parts of the outline summary in your Rollo if you want to.
- **The talk must not exceed the time limit of 30 minutes – including your song. Piety time limit is 45 minutes.**
- **The outline is only the skeleton. **Include personal sharing that emphasizes the talk you are giving. (If your sharing is primarily on action, but your talk is on study, it is not relevant) Ask God what He wants you to share. The same is true of any song you choose to use – it should reinforce the talk, not just be your favorite song.****
- **If the talk includes something about another person, (including your spouse or ex-spouse) please ask that person’s permission to share. If they say no, then do not include it in your talk. God will honor your obedience.**
- **Have your talk completed to turn into the Rector at least one week prior to the first team meeting or the date requested by the Rector. You should email your talk to the rector by that date. The rector will forward your talk to the Backup Rector and the Secretariat Leaders Person to review. The Rector will assign you a practice talk date at the team meetings. The team will hear and critique all the Rollos that will be presented on the weekend. The Rector will give you feedback from your practice talk.**
- **Do no change your talk after approval from the Rector. Do not change your talk on the weekend without approval of the Rector.**
- As you read over your completed talk, ask yourself if it gives the listener the vision of the talk as presented in the outline summary.
- Become very familiar with your talk – practice.
- **Write out everything you plan on saying.**
- **It is suggested that you do not bind or staple the pages, but simply slide the pages over on the podium. Be sure to number the pages.**

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Brief Overview of Rollos

The IDEALS Rollo is designed to start us thinking about the purpose and plan for our lives. It encourages us to set goals that are lofty and attainable. That our lives change and so do our ideals.

The GRACE Rollo shows us that God can enable us by His grace to overcome all our fears about failures and achieve any God given ideals.

The CHURCH Rollo shows how we each need to be an active part in our church; to fulfill our roll in the body of Christ.

The HOLY SPIRIT Rollo begins to show us just how much Jesus loves us and that through the power of the Holy Spirit we can become more than we are.

The PIETY Rollo begins to open our hearts to a new perspective of our life...directing it entirely, on purpose, to God and His kingdom work.

The STUDY Rollo shows us the importance of knowing God's word in order to live a life of piety. How can we live in victory if we don't have the weapons to fight the good fight? This talk should make us see the beauty and value of knowing God through His Word.

The SACRED MOMENTS OF GRACE Rollo takes us to the foot of the cross to see just how much Jesus loves us and the high value He places on each of us. This is the time for self-examination to make sure we have a salvation relationship with Christ.

The ACTION Rollo challenges us to take our faith and our hope out into the world around us. Not just to be laymen in the church but everywhere we are. To show us that action does not have to be big things, but a life lived to God's glory.

The OBSTACLES TO GRACE Rollo shows us the truth about the struggle involved in our daily walk of piety, study and action. The enemy will not leave us alone if we are determined to follow Christ.

The LEADERS Rollo calls us to a higher level of thinking...that we are actually to be leaders. Not just someone who takes action but someone who leads others to take action. We can do all things through Christ.

The ENVIRONMENTS Rollo then reminds us that we will be going home, back into our own unique environment. God has placed us there to be Jesus with skin on to our little world...home, work, play, church and community.

The LIFE IN GRACE Rollo tells us more about walking out the truths we have learned during the weekend. It can all be done.

The CCIA (CHRISTIAN COMMUNITY IN ACTION) Rollo reminds us that we are not lone rangers. There are many Christian communities that we belong to...church, Tres Dias, bible study, Sunday school, young life....and a group effort can make an immeasurable difference.

The REUNION Groups Rollo offers reunion groups as an additional means of enhancing a personal relationship with Christ.

The LIVING IN THE FOURTH DAY Rollo gives new information regarding tools to help the new Pescadores in their new life journey...reunion groups, Secuelas, working weekends. It also cautions them about returning to their environments with a "know it all attitude". It gives them direction in beginning their fourth day.