

TEAM SELECTION GUIDELINES

Your first team selection activity will be the selection of the Head Cha, Assistant Head Cha, Back-Up Rector, Professors and Area Heads. You will be given a preference for one Spiritual Director, but the Secretariat Spiritual Director selects the other Spiritual Directors.

The following criteria will make the selection of your team run smoother when you meet with the Secretariat Chairman, Leaders Person and Spiritual Director. All team selections are to be sent directly to the Leaders Person for their review prior to the meeting.

Head and Assistant Head Cha

1. Once as a speaking professor. Each speaking professor service counts as a separate service area. Multiple times giving the same talk count as a single service for Head/Assistant Cha qualification.
2. Once as either Head Gopher, Gopher, Head Prayer, Head Chapel, Head Table, Head Kitchen, Media or Head Storeroom in the TDSETN community. These are considered “timed” positions,
3. Once as a kitchen cha. Multiple times served in a position count as a single service for Head/Assistant Cha qualification.
4. Three (3) additional cha positions other than the professor, kitchen and timed positions counted above. Multiple times served in an area count as a single service for Head/Assistant Cha qualification. Serving as Head of an area is counted as separate service area. At least one of these should be related to the Rollo Room end of the building.
5. Minimum of Six (6) weekends served, with a minimum of four on TDSETN weekends.
6. Must be active in the Tres Dias of Southeast Tennessee Community

They must have extensive knowledge of the weekend and various areas because they will be making important decisions and guiding the team during the weekend. Many times the Assistant Head Cha person is more experienced than the Head Cha. The Leaders person will provide you a list of those meeting this qualification.

Backup Rector

This person must have been a Rector. They should be someone who you feel would be able to take over if you were not able to continue on the weekend. You should also feel comfortable with this person as an advisor to you during the entire process. A more recent rector is usually more up to speed on the process.

Head and Assistant Head Kitchen

They must have served on two or more kitchen teams.

Professors Selection

There is to be six experienced professors, three inexperienced professors and three new professors on the team. Experienced means they have been a professor (speaking or silent) prior to this weekend. The experienced professors should give the Piety, Leaders

and Christian Community Rollos. The new professors should be known by the Rector, such as through the Rover process.

Area Heads

All Heads of service areas (with the exception of Media, Storeroom and Floater) should be “experienced” people.

Other Suggestions

The kitchen should have three experienced Kitchen Chas in addition to the Head and Assistant Head. The remainder of the kitchen is filled with mostly new Pescadores and six inexperienced team members. Save a few slots for new members coming off the preceding weekend.

List an alternate for each head and professor and 10 to 20 miscellaneous alternates for cha positions. As a general rule no more than 15 team members from any one church will be approved and no more than five (5) former Rectors (excluding the BUR) will be approved except as last minute fill-ins for late drops. Possible exceptions are for Reunion Group members.

Filling Out Team Selection Form

Please complete all slots on the team selection form. Each position should have an alternate listed. The alternate for each position must have the same experience. For example, if your first choice is an E (experienced), then alternate should also be an E. Alternate names may be used more than once. For example, Jane Doe may be in the Kitchen, and listed an alternate for Dorm and a professor.

Team Selection Meeting

The BUR, Area Heads and Professors will be approved at the Rector Orientation and/or Team Selection meeting. The rest of the team members may be approved by emails as necessary. Email your list to the Leaders Person prior to the Rector Orientation meeting so they can check the eligibility of the team members. Bring four copies of the Team Selection Form to Orientation or have the Leaders person email it to the Rector Committee.

Use a pencil when filling out the forms; there will always be names that will move around.

Professors:	<u>6 E</u> <u>3 I</u> <u>3 N</u>	Chas:	<u>13 E</u> <u>15 I</u> <u>12 N</u>	Kitchen:	<u>5 E</u> <u>5 I</u> <u>10 N</u>	Totals:	<u>23 E</u> <u>24 I</u> <u>25 N</u>
Totals:	12		40		20		72 (excluding Rector and Spiritual Directors)

With 1 Rector and 3 Spiritual Leaders, the total of the Team will number 76 people.

Each Team will include the following positions:

Chas	40
Professors	12

Kitchen	20
Spiritual Leaders	3
Rector	1

The Cha Cha positions are:

Head Cha	1
Assistant Head Cha	1
Media Cha	1
Table Chas	6 (1 Head, 5 Assistants)
Storeroom Chas	2 (1 Head, 1 Assistant)
Chapel Chas	4 (1 Head, 3 Assistants)
Palanca Chas	4 (1 Head, 3 Assistants)
Worship Chas	2
Floater/Supply Cha	2 (1 Head, 1 Assistant)
Dorm Chas	6 (1 Head, 5 Assistants)
Gopher Chas	2 (1 Head, 1 Assistant)
Prayer Chas	7 (1 Head, 6 Assistants)
Rover Cha	1 (Upcoming Rector)
Backup Rector Cha	1 (Previous Rector)

**It is a policy of TDSETN as of 11/14/2000, that there shall always be a minimum of one (1) Secretariat member on each Weekend Team to answer any specifics regarding Practice and Policy. If more than one Secretariat member is on a Weekend, then the Rector Committee shall designate one as the primary representative. Furthermore, if a “Leaders Person” is part of the Team, this person shall be the primary representative.